



Working Bikes General Meeting Minutes

June 4, 2025; 6:30-8:00 PM

Our Mission is to strengthen local and global communities by giving donated bicycles new life and redistributing them as tools for self-determination.

Our Vision is to work toward a world where everyone has access to bicycle transportation – whether in Africa, Latin America, or Chicago – and where bicycles are the most reliable, sustainable, and environmentally friendly transportation available!

1. **Call to Order - 6:30** (please sign in)
2. **Welcome & Introductions - 6:35**
3. **Approval of April 2, 2025 minutes - 6:45**
4. **International Partner Visit: Karim Kamara 6:50**
5. **General Meeting Feedback Activity 7:10**
6. **Committees & Strategic Plan Goals Update 7:25**
 - a. Volunteer Committee – Goal #1: Grow and Support our Volunteer Community
 - b. Building Committee – Goal #2: Improve Functionality of our Building
 - c. Communications Committee – Goal #3: Improve Communications & Storytelling
 - d. Goal #4: Institutionalize our Commitment to Equity and Social/Racial Justice:
 - e. Executive Committee – Goal #5: Advance our Leadership; Local, National, Global
7. **Operations Updates - 7:40**
 - a. Storefront / Service
 - b. Production
 - c. Collections / Shipping:
 - d. Bike Chicago / Cycle of Power Giveaways
8. **Anniversary Party - Save the Date, October 4th 4-8 PM 7:50**
9. **Upcoming Events & Community Updates 7:55**
10. **Adjourn - 8:00**

General Meeting Engagement Activity (Claire will facilitate)

Set Up: Large Post It's set up around the space with questions; people will have time to go around the room and answer the questions (goal is to get people temporarily out of their seats)

Time: 10 minutes

Questions for Feedback:

1. What would you like to see more of during these meetings? (Large post it's, guests get 3 stickers for voting)

Get to know a Working Bikes Community Partner

Bike-related discussions (future of e-bikes, bike safety, etc.)

Get to know a Drop Off Site

International Partner presentations

Content experts related to Working Bikes mission (i.e. presentations on best practice of repairing something on a bike)

Community building time with fellow Working Bikes stakeholders

Working Bikes operation updates

Other (write in your idea)

2. What is a question you have about Working Bikes mission, services, operations, history or plans for the future?

3. We would like to see more Working Bikes stakeholders in attendance at our General Meetings. If you have suggestions on ways to increase attendance and engagement, please share!