



Working Bikes General Meeting Minutes

April 2, 2025; 6:30-8:00 PM

Our Mission is to strengthen local and global communities by giving donated bicycles new life and redistributing them as tools for self-determination.

Our Vision is to work toward a world where everyone has access to bicycle transportation – whether in Africa, Latin America, or Chicago – and where bicycles are the most reliable, sustainable, and environmentally friendly transportation available!

Attendance: Kyle, Paco, Josh, Faraz, Phil, Evan, Claire, Dave, Finn, Colette, Charles, Carolyn, Olin, Allison, Ricardo, Missael, Frank, Aaron; Zoom: Eitan W, Jerry C, Ed H, Alex R, MaryEtta M, Amy L, Lee R., Reshorna

1. **Call to Order - 6:30** (please sign in) - *Trevor called to order at 6:36*
 - a. Brief Introductions/In attendance: Everyone introduced themselves and answered ‘*what have you removed from your bike to welcome spring?*’
 - b. Community Agreements as Posted: *Not actually printed or posted (shop sign recently broke), Trevor shared “not taking tools out of other people’s hand” - connected it to his recent trip - don’t assume that you should be the one giving the help.*
2. **Approval of February 5, 2025 minutes**
 - *Motion: Dave / Second: Olin / No opposed or abstain*
3. **African Partners Visit by Trevor**
 - *Trevor gave a debrief on his recent adventures to Uganda and Malawi visiting Working Bikes international partners. Focus was on Uganda, hopefully we can make time in June for Africycle. No way to capture his excellent presentation via notes.*
 - *A few needs: signage; more kids bikes more tools & pumps; more education, every bike should have a kickstand and a rack, fenders*
 - *Presentation ran until 8pm so skipped remaining items, unless people had specific shout outs.*
4. **Updates / Share Outs**
 - *Next shipment should be next week (logistically have been challenging with container)*
 - *Hot Wheels April 19th - need volunteer help*
 - *Lots of volunteer events coming up for Earth Day / recycling events - look at the calendar and sign up!*
 - *Reminder to consider joining a Peace Circle on the last Tuesday night*
 - *Member Appreciation Nights have been a lot of fun, hopefully will transition to member rides this month, keep an eye out*
5. **Adjourn - 8:10pm**
 - *Motion: Phil / Second: Finn*

Did not cover due to running over time:

6. Committees & [Strategic Plan](#) Goals Update – 7:20
 - a. Volunteer Committee – Goal #1: Grow and Support our Volunteer Community
 - b. Building Committee – Goal #2: Improve Functionality of our Building
 - c. Communications Committee – Goal #3: Improve Communications & Storytelling
 - d. Goal #4: Institutionalize our Commitment to Equity and Social/Racial Justice:
 - e. Executive Committee – Goal #5: Advance our Leadership; Local, National, Global

7. Operations Updates - 7:40
 - a. Storefront / Service
 - b. Production
 - c. Collections / Shipping:
 - d. Bike Chicago / Cycle of Power Giveaways
 - e. Community events

8. Additional Business – 7:55