



## Working Bikes Annual Meeting Agenda

February 5, 2025; 6:30-8:00 PM

1. Call to order - 6:30 (following potluck at 6:00)
  - a. Introductions/In attendance
  - b. Community Agreements reading
2. Approval of December 4, 2024 minutes - 6:40
3. Board of Directors Elections - 6:40
  - a. Proposed slate for vote (2-yr terms beginning 3/1/25):
    - i. Jane Anyango
    - ii. Jerry Cohen
    - iii. Kathleen Gregory
    - iv. Ed Hanlon
    - v. Allison Hogikyan
    - vi. Phil Kaplan
    - vii. Claire Meyers
    - viii. Tom Mulhern
  - b. Continuing terms (no vote needed, terms run 3/1/24 – 2/28/26):
    - i. Reshorna Fitzpatrick
    - ii. Dave Gorman
    - iii. Faraz Hussain
    - iv. Amy Little
    - v. Olin Postlewaite
    - vi. Lee Ravenscroft
  - c. Thank you to outgoing Board Members Mark Dabrowski, Dalia Garcia, Caronina Grimble, and Devon Snyder
4. Officer Elections, proposed slate for vote:
  - a. President - Dave Gorman
  - b. Vice President - Jerry Cohen
  - c. Treasurer - Amy Little
  - d. Secretary - Claire Meyers
5. International Partner Update; Tom Mulhern's visit to Bwindi Bike Shop, Uganda - 6:55
6. Our 2024 Numbers / Annual Report Preparation - 7:10
7. Our 2024 Financial Report and 2025 Budget (for vote) - 7:15
8. Committees & [Strategic Plan](#) Goals Update - 7:25
  - a. Goal #1: Grow and Support our Volunteer Community (Volunteer Committee)
  - b. Goal #2: Improve Functionality of our Building (Building Committee)
  - c. Goal #3: Improve Communications & Storytelling (Communications Committee)
  - d. Goal #4: Institutionalize our Commitment to Equity and Social/Racial Justice (All)
  - e. Goal #5: Advance our Leadership; Local, National, Global (Executive Committee)
9. Additional Business - 7:55
10. Adjourn - 8:00