



DRAFT

Working Bikes General Meeting Minutes

August 7, 2024; 6:30-8:00 PM

1. Call to Order (following potluck at 6:00) - 6:30 *Meeting called to order at 6:30 by Dave Gorman, minutes taken by Mark Dabrowski.*
 - a. Introductions/In attendance *In attendance were: Mark Dabrowski, Dave Gorman, Regina Murphy, Colette Balas, Seneca Kern, Sophia Delgado, Ricardo Barrera, Derek Villanueva, Francisco Rubio, Franchesco Gonzalez, Davian Monjunez, Maurice Hearon, Faraz Hussain, Ed Hanlon, Trevor Clarke, Finn Holtz, Olin Postlewaite, Erick Alonzo and Dalia Garcia.*
 - b. Community Agreements call out-*Finn commented on the one item that resonated with them.*
2. Approval of June 5, 2024 meeting minutes - 6:40 *Trevor Clarke motioned to approve Colette Balas seconded the motion, unanimously approved.*
3. International Partner Presentation; Cycles for Farmers – Kampala, Uganda – 6:45. *Audio presentation described the program, a few of groups that are beneficiaries and how they benefit from the program. Also described some of the obstacles they have to overcome. More information can be found at cyclesforfarmers.org. Working Bikes is listed on their website as their main partner!*
4. Local Partner Presentation; Maurice Hearon, Intern – Urban Alliance; Davian Monjunez and Erick Alonzo, One Summer Chicago interns - 7:05 *Maurice gave a presentation on how much he appreciated and benefited from the intern program and played a video of the bike box location he prepared with fellow Urban Alliance intern Jameir. Davian and Erick also gave heartfelt testimonials on their experience with the internship program.*
5. Committees & [Strategic Plan](#) Goals Update - 7:20
 - a. Volunteer Community – Goal #1: Grow and Support our Volunteer Community
 - i. Volunteer Orientation 7:15 *The Volunteer Orientation Deck was presented-Thanks Daniel Cruz for putting this together-presented by Colette Balas and Finn Holtz*
 - b. Building Committee – Goal #2: Improve Functionality of our Building
 - i. Ramp to 24th Place-*Trevor Clarke gave an update on the status, especially the favorable second opinion on the fire connections. Ed Hanlon updated us on the process of coming up with a re-design of the interior and the options under consideration. (located on the kitchen cabinets.)*
 - c. Communications Committee – Goal #3: Improve Communications & Storytelling
 - i. Inner Workings of Working Bikes *Finn Holtz presented which included an update of the re-design of the website and the challenges/opportunities encountered. Always looking for stories to share*
 - ii. Website redesign
 - d. Goal #4 (All Committees & Individuals): Institutionalize our Commitment to Equity and Social/Racial Justice

- i. Restorative Justice Peace Circles at Working Bikes Francisco(Paco) and Trevor are leading these circles averaging a couple per month. Looking at expanding the number of circle leaders in the future.
 - e. Executive Committee – Goal #5: Advance our Leadership; Local, National, Global Dave Gorman mentioned that the current main focus is looking at enhancing the by-laws to adapt to the current size and growth of Working Bikes currently vs. its size when the by-laws were originally written.
- 6. Operations Updates - 7:45 Started at 7:40
 - a. Storefront / Service Ricardo noted that 2400 people have been serviced
 - b. Production- handful of new hires
 - c. Collections / Shipping updates and discussion on the shipments to Albania and Mexico. Planning a shipment from St. Louis if anyone is interested in assisting. Shipment to El Salvador scheduled for later this month.
 - d. Bike Chicago / Cycle of Power Giveaways-Alex is doing a great job managing this program- used to be a limit of 1000 bikes/year- cap removed and on pace to distribute 1250 this year. Looking for a new Bike Chicago Specialist for Alex to train on the program for a month.
 - e. Community events-Spanish only Wednesday evening wrenching and over 30 ready to ride bikes already given away (with a goal of 300). Street Love Ride 8/17, 8/22 Back to School event, 8/25 Lit Fest (Read and Ride)
 - f. 25th Anniversary Party – October 5th, 2024-Talk up to everyone you know to make this a truly awesome event.
- 7. Additional Business - 7:55-8:10 Need for a comprehensive plan regarding e-bike batteries and charging. Up for discussion
- 8. Adjourn - 8:00 8:15 Trevor Clarke motioned to adjourn, Ricardo Barrera seconded