



*Draft*

**Working Bikes General Meeting Agenda**

June 5, 2024; 6:30-8:00 PM

1. Call to Order (following potluck at 6:00) - 6:30 *Meeting called to order at 6:46 by Trevor, minutes taken by Mark D*
  - a. Introductions/In attendance: *David Gorman, Mark Dabrowski, Haddon Pearson, Claire Meyers, Finn Holtz, Phil Kaplan, Reshorna Fitzpatrick, Amy Little, Aaron Brown, Raul Delira, Rob Gonzales, Lyndon, Nikki Patino, Colette Balas, Ricardo Barrera, Keith Sproule, Regina Murphy, Lee Ravenscroft, Devon Snyder, Frank Richardson, Maurice "Pha'Tal" Perkins, Josh Korby, Trevor Clarke, Francisco Rubio*
  - b. Community Agreements call out *Reshorna read one of the sections of the community agreement that resonated with her.*
2. Approval of April 3, 2024 meeting minutes - 6:40 6:55 *Phil motioned, Claire seconded, unanimous approval*
3. International Partner Presentation; Keith Sproule, Abercrombie and Kent Philanthropy – 6:45. 6:55 *Presentation by Keith Sproule on the Bike Enterprise Program of woman owned bike shops. Presentation included screen images of the newest shop and history and growth of the program over the years. Josh discussed his experiences in training new woman mechanics, and the challenges and opportunities faced.*
4. Local Partner Presentation; Pha'tal Perkins – Think Outside Da Block - 7:05 7:25 *Pha'Tal gave a history of how the organization started and the history of its growth and the challenges. This year's ride is Friday June 14th leaving at 8PM from Ogden Park. Tabling events and activities begin at 4PM*
5. Committees & [Strategic Plan](#) Goals Update - 7:20 7:46 start
  - a. Volunteer Community – Goal #1: Grow and Support our Volunteer Community *Colette updated on Volunteer committee activities-including Volunteer Orientation Powerpoint (Corina and Daniel spearheading), Critical and Southside critical mass, and success of silk screening event with plans to make it a recurring event.*
  - b. Building Committee – Goal #2: Improve Functionality of our Building i. Ramp 24<sup>th</sup> Place *Amy Little not much further to report, Trevor mentioned 150K approved*

*for capital improvements in Illinois State Budget. Have to work out the details of the mechanics of the allocation*

c. Communications Committee – Goal #3: *Improve Communications & Storytelling*

i. New outreach materials *Devon and Finn discussed new outreach materials, updating the WB website, and current focus on 25th Anniversary.*

ii. New Social Media Manager! *Welcome Finn Holtz!*

d. Goal #4 (All Committees & Individuals): Institutionalize our Commitment to Equity and Social/Racial Justice *Trevor and Francisco discussed Peace Circle and open invitation to all involved with WB to attend*

i. Restorative Justice Peace Circles at Working Bikes

e. Executive Committee – Goal #5: Advance our Leadership; Local, National, Global *Dave Gorman mentioned 4 new board members have been on-boarded. Current search is for CPA to join the board, Names to be submitted to the nominating committee.*

i. Shipment Number Two from Madison *Thanks to Alex for leading and succeeding on this shipment*

ii. Additional news of our local, national & international partners  
*New partner in Absolute Bikes for our first shipment to Albania expected in a few weeks, 2 Possible shipments to Lesotho expected . Just completed packing container for Malawi*

## 6. Operations Updates - 7:45 /7:57

a. Storefront / Service *Activity is up from 2023. Interns and new hires, Ava and Franchesco new hires up front. Franchesco was a Cycle of Power recipient, volunteer and now employee! Welcome Eva and Franchesco!*

b. Production *Also slightly up for the year.*

c. Collections / Shipping *8 containers so far this year!!*

*Gabe's last day will be Friday June 14th. During his 3 years at working bikes he's made numerous connections with our partners and probably responsible for handling over 20,000 bikes. Thanks for everything Gabe, and good luck in your future endeavors.*

*With that being said, we are beginning the search for someone to fill this position and continue to connect with all our partner sites.*

d. Bike Chicago / Cycle of Power Giveaways *Alex continues to be lead on Bike Chicago program- over 2000 bikes already built with the assistance of our partners. Giveaway events are ongoing. Josh discussed the details of the entire program with the group.*

*Cycle of Power continuing to catch up with finishing bike requested- plenty of completed bikes awaiting to be picked up.*

*e. Community events June 14th Roll N Peace , multiple collection events (volunteers always needed/welcome) Bike Box and much more.*

*f. 25<sup>th</sup> Anniversary Party – October 5<sup>th</sup>, 2024 **Save the date!***

*7. Additional Business - 7:55 nothing brought up*

*8. Adjourn - 8:00 8:15 Trevor motioned to adjourn the meeting, Finn seconded*