



Working Bikes Annual Meeting Minutes

February 7, 2024; 6:30-8:30 PM

1. Call to order - 6:30 *Trevor Clarke called the meeting to order at 6:39 PM.*
 - a. Introductions/In attendance *There were 57 people in attendance: Faraz Hussain, Joe Bernier, Maxx Aguilar, Colette Balas, Wren Aster, Samuel Davis (READI Program), Trevor Clarke, Alex Lamers, Eitan, Josh Korby, Olin Postlethwait, Tony Osborne, Sharon, Carina Chappell, Daniel Cruz, Phil Kaplan, Ellen Gibbon, Dave Gorman, Amy Little, Jerry Cohen, Lee Ravenscroft, Samuel, Robert Zimmerman, Steven Oberhardt, Mark Dabrowski, Michael O'Leary, Davey, Frank Richardson, Samuel Tern (Foro Mundial de la Bicicleta), Ricardo Barrera, Tom Gerschick, Ela, Raul DeLira, Jack, Pooki, Mad Dog, Claire Meyers, Aaron Brown, Sophia, Sarah Fiorito, Dalia Garcia, Brendan, Ali, Rob, Regina Murphy, Kim Clark, John Clark, Carolyn Weber, Francisco Rubio, Cauria Duarte, Xail Hernandez, Derek Villanueva, Ed Hanlon, Jerry McNamara, Evan, Allan Lloyd, and Shameka Taylor*
 - b. Community Agreements reading *In the interest of time, Trevor read these.*
2. Approval of December 6, 2023 minutes - 6:40 *The minutes as presented were revised per Alex Lamers request to reflect that he had abstained in the vote in 6b to approve Kim Clark to fill the vacant seat on the Board, and also to delete the sentences in 6c stating "Per the bylaws, the Board reviews nominations to produce the slates of board members and officers to be voted on at the annual meeting. Historically, there haven't been more applicants than open positions." Dave stated that he disputed that there is anything incorrect in those sentences which he had stated, but agreed to remove them in the interest of moving on. The revised minutes were approved.(Alex-1, Trevor-2, all in favor with exception of Dalia voting to abstain.)*
In the interest of time, the Community Partner Update and International Parter Update were moved ahead of the elections. (Amy-1, Lee-2, all in favor with exception of Alex voting no.)
3. Board of Directors Elections - 6:45
 - a. Proposed slate for vote (2-yr terms, except as noted):
 - i. Kim Clark
 - ii. Ellen Gibbon
 - iii. Dave Gorman
 - iv. Amy Little
 - v. Claire Meyers (for 1-yr term for biannual balance)
 - vi. Olin Postlethwait
 - vii. Lee Ravenscroft
 - viii. Shameka Turner*The slate was voted down: 13-Yes, 22-No, 8-Abstain (some had left the meeting by this point). As such, Dave explained that the bylaws state that the current board members shall continue in their capacities and that a revised slate will be prepared for a vote at the next general meeting. A Nominating Committee will be created to assist the Board in this process.*
 - b. Continuing terms (no vote needed):

- i. Jerry Cohen
 - ii. Mark Dabrowski
 - iii. Dalia Garcia
 - iv. Caronina Grimble
 - v. Phil Kaplan
 - vi. Devon Snyder
 - c. Thank you to outgoing Board Members Ruth Rosas and Angela Taylor
4. Officer Elections - proposed slate for vote - 7:00
 - a. President - Dave Gorman
 - b. Vice President - Dalia Garcia
 - c. Treasurer - Mark Dabrowski
 - d. Secretary - Amy Little

Dave stated that the existing slate of officers will continue without a vote at this meeting since he and Amy have not yet been re-elected to renewed terms, and a slate for officers will also be re-presented at the next general meeting.
5. Community Partner Update – Samuel Davis, READI Program, Heartland Alliance- 7:05
Samuel thanked WB for being a crucial host to the men in two cohorts for this program. This is a cognitive behavior therapy program that typically lasts one year. They also run a “Farmworks” program for women that runs 17 weeks.
6. International Partner Update – Samuel Terán, Foro Mundial de la Bicicleta 12- 7:25
Francisco translated for Samuel, who is driving the container of 547 bikes down to Oaxaca and Chiapas, Mexico through Laredo, TX. Their original plan to walk the bikes across the boarder to avoid heavy import duties might not be necessary based on the hopeful intervention of the Mexican Consulate in Chicago.
7. Our 2023 Numbers / Annual Report Preparation - 7:45 *Due to the long length of time taken on the prior items, this and the subsequent items were tabled to the next meeting.*
8. Our 2024 Budget Preparation - 7:55
9. Committees & [Strategic Plan](#) Goals Update - 8:00
 - a. Volunteer Community – Goal #1: Grow and Support our Volunteer Community
 - b. Building Committee – Goal #2: Improve Functionality of our Building
 - c. Communications Committee – Goal #3: Improve Communications & Storytelling
 - d. Goal #4: Institutionalize our Commitment to Equity and Social/Racial Justice
 - e. Executive Committee – Goal #5: Advance our Leadership; Local, National, Global
10. Additional Business - 8:25
11. Adjourn - 8:30 *The meeting was adjourned at 8:51. (Dave-1, Jerry-2, passed by show of hands)*